 **OMEGA ALPHA ACADEMY** 

Is Now Hiring:

**MIDDLE SCHOOL READING TEACHER**

**Primary Purpose:**

To create a flexible Middle School grade program and a class environment favorable to learning and personal growth; to establish effective rapport with students; to motivate students to develop skills, attitudes, and knowledge needed to provide a good foundation for additional education in accordance with each student’s ability; and to establish good relationships with parents and other staff members.

**Responsibilities**:

* Instructs students in citizenship and basic subject matter.
* Develops lesson plans and instructional materials and provides individualized and small group instruction in order to adapt to the curriculum to the needs of each student.
* Uses a variety of instruction strategies, such as inquiry, group discussion, lecture, discovery, etc.
* Creates and establishes lesson plans in accordance to AZ State Standards.
* Establishes and maintains standards of student behavior needed to achieve a functional learning atmosphere in the classroom in accordance with school policy.
* Evaluates students’ academic and social growth, keeps appropriate records, and prepares progress reports.
* Communications with parents through conferences and other means to discuss students’ progress and interpret school program.
* Identifies students’ needs and cooperates with other professional staff members in assessing and helping students solve health, attitude, and learning problem.
* Creates an effective environment for learning through functional and attractive displays, bulletin boards, and interest centers.
* Maintains professional competence through in-service education activities provided by professional growth activities.
* Participates cooperatively with the appropriate administrator to develop the methods by which the teacher will be evaluated in conformance with guidelines.
* Selects a requisition of books and instructional aids maintains required inventory records.
* Supervises student’s in-out of classroom activities during the school year.
* Administrators group standardized test in accordance with state testing program.
* Participates in the curriculum development programs of development.
* Participates in faculty committees and the sponsorship of student activities.
* Closely adheres to establish curriculum requirements.
* Works closely with curriculum instruction in the creation, development, and application of OAA’s pre-AIMS assessment.

**Qualifications**:

* Bachelor’s degree or higher related subject from accredited university.
* Meets ACLB highly qualified requirements.
* SEI endorsements.
* Experience is preferred but not necessary for hiring.

**WE OFFER:**

* Full time employment
* Medical, Dental, Vision, Life and disability Insurance.
* Competitive salary rates.
* Tax Deferred Retirement Plan

If interested please inquire at:

Omega Alpha Academy

1402 San Antonio Ave.

Douglas, AZ 85607

Phone: (520) 805-1261 x 212

Fax: (520) 805-1272

[rugalaz@oaak12.org](mailto:rugalaz@oaak12.org) (Rubi I. Galaz)